

TOP LAW FIRMS

FOR EQUALITY | 2010



Since 2002, the Human Rights Campaign Foundation's *Corporate Equality Index* has surveyed major businesses, including law firms, to benchmark important employer benefits and protections for lesbian, gay, bisexual and transgender (LGBT) employees and their families. In 2006, the first year law firms were invited to participate, 12 achieved a 100 percent rating.

An unprecedented 88 law firms achieved 100 percent ratings this year, eclipsing every other industry represented on the index. The *Corporate Equality Index 2010* analyzed a total of 127 law firms; all but three were ranked among *The American Lawyer's* 200 highest-grossing law firms.

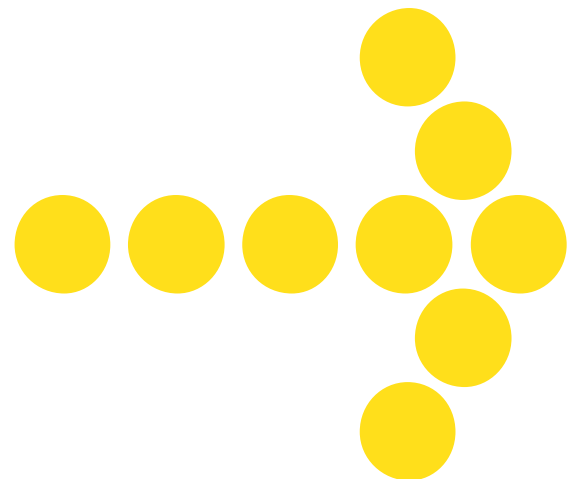
The HRC Foundation not only tracks firms' progress, but also actively works with firm diversity managers and partnership committees, as well as with LGBT attorneys, to implement inclusive policies at the nation's most prestigious firms. Twenty-three of the firms that rated 100 percent this year improved their ratings over the previous year, and three firms rated 100 percent in their first year on the index.

The *Corporate Equality Index 2010* rated law firms on a scale of 0 to 100 percent on several factors, including whether they have a written non-discrimination policy and training covering sexual orientation and gender identity; provide insurance that covers transgender-related treatments; support same-sex partners of employees with health insurance, bereavement and family leave policies; have LGBT employee groups; engage in appropriate and respectful advertising to the community; contribute to community organizations; and decline to engage in any activities that would undermine the goal of equal rights for LGBT people.

The *Corporate Equality Index 2010* rated a total of 590 private employers in various industries. The full report is available at www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of the nation's largest civil rights organization dedicated to lesbian, gay, bisexual and transgender equality.

In this year's report, we are proud to announce 88 law firms earned the top rating of 100 percent. Twenty-eight additional firms earned ratings of 80 percent or more.



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The Human Rights Campaign Foundation congratulates the 88 law firms that achieved 100 percent ratings on the *Corporate Equality Index*. See the complete results online at www.hrc.org/cei.

Akin, Gump, Strauss, Hauer & Feld LLP	100	Manatt, Phelps & Phillips LLP	100
Alston & Bird LLP	100	Mayer Brown LLP	100
Arent Fox LLP	100	McDermott Will & Emery LLP	100
Arnold & Porter LLP	100	Milbank, Tweed, Hadley & McCloy LLP	100
Baker & Botts LLP	100	Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC	100
Baker & Daniels LLP	100	Morgan Lewis & Bockius LLP	100
Ballard, Spahr, Andrews & Ingersoll LLP	100	Morrison & Foerster LLP	100
Bingham McCutchen LLP	100	Nixon Peabody LLP	100
Brown Rudnick LLP	100	O'Melveny & Myers LLP	100
Bryan Cave LLP	100	Orrick, Herrington & Sutcliffe LLP	100
Carlton Fields PA	100	Patterson Belknap Webb & Tyler LLP	100
Chapman & Cutler LLP	100	Paul, Hastings, Janofsky & Walker LLP	100
Cleary, Gottlieb, Steen & Hamilton LLP	100	Pepper Hamilton LLP	100
Clifford Chance US LLP	100	Perkins Coie LLP	100
Covington & Burling LLP	100	Pillsbury Winthrop Shaw Pittman LLP	100
Cravath, Swaine & Moore LLP	100	Proskauer Rose LLP	100
Davis, Polk & Wardwell LLP	100	Quarles & Brady LLP	100
Debevoise & Plimpton LLP	100	Robins, Kaplan, Miller & Ciresi LLP	100
Dewey & LeBoeuf LLP	100	Ropes & Gray LLP	100
Dickstein Shapiro LLP	100	Sedgwick, Detert, Moran & Arnold LLP	100
DLA Piper	100	Seyfarth Shaw LLP	100
Dorsey & Whitney LLP	100	Shearman & Sterling LLP	100
Duane Morris LLP	100	Shook, Hardy & Bacon LLP	100
Edwards Angell Palmer & Dodge LLP	100	Sidley Austin LLP	100
Faegre & Benson LLP	100	Skadden, Arps, Slate, Meagher & Flom LLP	100
Fenwick & West LLP	100	Sonnenschein, Nath & Rosenthal LLP	100
Finnegan, Henderson, Farabow, Garrett & Dunner LLP	100	Squire, Sanders & Dempsey LLP	100
Foley & Lardner LLP	100	Stinson Morrison Hecker LLP	100
Foley Hoag LLP	100	Stoel Rives LLP	100
Fried, Frank, Haris, Shriver & Jacobson LLP	100	Sullivan & Cromwell LLP	100
Fulbright & Jaworski LLP	100	Sutherland Asbill & Brennan LLP	100
Gibson, Dunn & Crutcher LLP	100	Thompson Coburn LLP	100
Goodwin Procter LLP	100	Troutman Sanders LLP	100
Haynes and Boone LLP	100	Vinson & Elkins LLP	100
Hinshaw & Culbertson LLP	100	Wachtell, Lipton, Rosen & Katz LLP	100
Hogan & Hartson LLP	100	Weil, Gotshal & Manges LLP	100
Holland & Knight LLP	100	White & Case LLP	100
Howrey LLP	100	Willkie Farr & Gallagher LLP	100
Hunton & Williams LLP	100	Wilmer Cutler Pickering Hale & Dorr LLP	100
Husch Blackwell Sanders LLP	100	Wilson Sonsini Goodrich & Rosati PC	100
Jenner & Block LLP	100	Winston & Strawn LLP	100
Katten Muchin Rosenman LLP	100		
Kaye Scholer LLP	100		
Kirkland & Ellis LLP	100		
Kramer Levin Naftalis & Frankel LLP	100		
Latham & Watkins LLP	100		
Littler Mendelson PC	100		