# Brittany F. Jones

ASSOCIATE

HARTFORD

860.392.5044

860.392.5058

CONNECT

bfjones@carltonfields.com

LinkedIn


## Overview

Brittany Jones represents and advises employers in a broad range of labor and employment matters, including workplace disputes, regulatory compliance, and day-to-day employment issues. She counsels businesses on matters involving hiring, employee evaluations, discipline, employment contracts, layoffs, terminations, and workplace policies and procedures.

Brittany defends employers against claims of discrimination, hostile work environment, and retaliation in state and federal courts, administrative proceedings, and arbitration. She has represented clients before the Connecticut Commission on Human Rights and Opportunities and has handled matters through all stages of litigation, including taking and defending depositions, preparing witnesses and experts for testimony, drafting and arguing motions, and negotiating settlements. Her practice also includes conducting workplace investigations and advising employers on compliance with state and federal employment laws.

Brittany earned her J.D., with honors, from the University of Connecticut School of Law, where she served as executive editor of the *Connecticut Journal of International Law*. During law school, she interned for the Honorable Sarala V. Nagala of the U.S. District Court for the District of Connecticut.

# Experience

- Investigated a discrimination complaint against a public agency and prepared a legal analysis report of more than 50 pages.

# Areas of Focus

## Practices

- Labor & Employment

# Professional and Community Involvement

- George W. Crawford Black Bar Association
  - Executive Director
- Connecticut Bar Association
  - Young Lawyers Section
- Connecticut Business & Industry Association
  - Labor & Employment Law Council

# Speaking Engagements

- "Speech, Politics & Religion: The First Amendment at Work," Employment Law Conference, Connecticut Business & Industry Association, Bristol, CT (September 24, 2026)

# Credentials

## Education

- University of Connecticut School of Law (J.D., with honors, 2024)
  - Executive Editor, *Connecticut Journal of International Law*
- University of Virginia (B.A., with distinction, 2021)

## Bar Admissions

## Court Admissions

- U.S. District Court, District of Connecticut

- Connecticut