

COVID-19 Workplace Vaccination Campaign Messaging Strategy Checklist

December 31, 2020

Identify points of contact/"SWAT team" comprising representatives from:

- Human resources
- Compliance/risk management
- Occupational health
- Marketing/public relations
- Legal

Compile internal and external resource list:

- Health benefits information
- Federal and state agency website publications
- Company leave and absence policies
- Point(s) of contact for COVID-related questions

Develop and deliver (a) management training and (b) employee training about the COVID-19 vaccine:

- What we know about it
- Benefits
- Availability

- Company support
- Exemption requests and other special issues
- CDC and other resources

Develop and distribute vaccination campaign promotional materials:

- FAQ
- CDC-provided collateral, such as posters
- Social media and other marketing content
- Leadership "testimonials"

Monitor for, and publicize, regulatory and other important updates/developments:

- Designate SWAT team member to be in charge of regularly checking federal, state, and local health and regulatory authorities for COVID-19 vaccine information
- Develop mechanism (newsletter, blog, email blast) for communicating important updates to staff

Keep legal counsel and other SWAT team members in the loop regarding roll-out issues or concerns

Related Practices

Labor & Employment

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