




Nicki Hancock

CHIEF HUMAN RESOURCES OFFICER

TAMPA

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CONNECT

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Overview

Nicki Hancock oversees the firm's initiatives related to recruitment, compensation, benefits, engagement, and evaluation. With more than 20 years of human resources management experience, Nicki brings a hands-on, strategic approach to human resources and particular expertise in the areas of compensation and benefits, engagement and culture, and talent management.

Nicki is certified as a senior professional in human resources (SPHR) by the HR Certification Institute, a fellow of the American College of Healthcare Executives, and a formerly credentialed examiner for the Malcolm Baldrige Criteria Lincoln Foundation Award for Excellence.

The Human Resources Department supports the firm's attorneys, paralegals, and staff through management of the firm's competitive compensation and generous benefits plans, development and implementation of programs and policies, and training and development. The department ensures the recruitment and retention of qualified staff employees throughout the firm, and provides oversight and guidance regarding employee relations and diversity matters and compliance with regulatory issues.

News

05.28.2026

Nicki Hancock Joins Carlton Fields as Chief Human Resources Officer

Credentials

Education

- St. Ambrose University (MBA, 2014)
- Western Illinois University (B.A., 2002)