

# The Art and Science of Finding the Right CEO

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Planning for leadership succession is the most important job of a company's board of directors.

But boards and CEOs often neglect this key responsibility because other business matters seem more pressing.

At P&G, A.G. Lafley and his board began the process of selecting and developing succession candidates as soon as Lafley took office.

Succession planning demands the same coherence, discipline, and thoroughness that governance, enterprise risk, and strategic oversight do. *Read the full article online:* <http://hbr.org/2011/10/the-art-and-science-of-finding-the-right-ceo/ar/1>

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