



Amanda M. Brahm

ASSOCIATE

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Overview

Amanda Brahm represents educational institutions and corporations in legal matters related to students, employees, and school and workplace policies. Amanda's work encompasses federal and state court litigation of employment discrimination claims, breach of contract issues, and claims arising under Title IX, the Americans with Disabilities Act, and the federal and Connecticut Family and Medical Leave Acts. She has also successfully defended charges before administrative agencies, including the Connecticut Commission on Human Rights and Opportunities, the U.S. Equal Employment Opportunity Commission, and the U.S. Department of Education Office for Civil Rights.

In addition, Amanda advises clients on a wide range of student and personnel-related issues. She develops sexual misconduct and non-discrimination policies and protocols to ensure consistent and balanced responses to incidents occurring in the workplace and in schools and institutions of higher education. Amanda delivers training on these issues and counsels schools and employers as they work through investigating and resolving reports of prohibited conduct.

Amanda's approach is informed by her experience serving as an interim senior director of equity and Title IX coordinator at multiple institutions of higher education. In these roles, Amanda has worked directly with students, faculty members, employees, and parents in facilitating schools' Title IX, non-discrimination, and disability policies. With her on-campus experience, Amanda offers her clients a unique understanding of the current educational environment and the challenges it presents.

Amanda previously served as a judicial law clerk at the U.S. District Court for the Middle District of Florida.

Insights

04.08.2023

Biden Administration Seeks to Prohibit Blanket Ban on Transgender Student Athletes

08.02.2022

New Cases Apply Title IX to Independent Schools: Tips for Schools and Next Steps

07.27.2021

OCR Issues New Title IX Guidance

07.24.2021

Federal Court Upholds University's Vaccine Mandate

03.12.2021

Title IX Changes May Be on the Horizon ... Again

11.02.2020

The Latest on EO 13950: The Fate of Workplace Diversity Training May Rest on the Election

09.29.2020

Tips for Fine-Tuning Workplace Vaccination Policies During Pandemic

09.14.2020

Federal Judge Blocks Significant Portions of DOL's Joint Employer Rule

06.25.2019

Caveat Venditor! The Second Prong of the Cigarette Rule Is Alive and Well in Several "Little FTC Act" States

ABA Section of Antitrust Law Competition Torts News

News

12.09.2020

Tips for Fine-Tuning Workplace Vaccination Policies During Pandemic

11.18.2020

Carlton Fields' Amanda Brahm Featured in Saint Anselm College Honors Program Video

07.02.2020

Carlton Fields Boosts Labor and Employment Practice with Addition of Connecticut Attorney Amanda Brahm

06.30.2020

Carlton Fields Adds Labor and Employment Attorney Amanda M. Brahm in Hartford

Speaking Engagements

- "Title IX Legal Landscape," New England Law School, Boston, MA (February 2023)
- "Sexual Misconduct Review Process Training," Loomis Chaffee School, Windsor, CT (October 2022)
- "Title IX Investigations: What's Changed, What Hasn't, and What to Expect," Connecticut Conference of Independent Colleges Annual Member Forum, North Haven, CT (June 2019)
- "2019 Employment Law Update," Trumbull, CT (January 2019)

Credentials

Education

- Wake Forest University School of Law (J.D., 2017)
 - Senior Notes and Comments Editor, *Wake Forest Journal of Business and Intellectual Property Law*
- Saint Anselm College (B.A., magna cum laude, 2012)

Court Admissions

- U.S. District Court, District of Connecticut

Clerkships

- U.S. District Court for the Middle District of Florida

Bar Admissions

- Connecticut

Areas of Focus

Practices

- Labor & Employment
- Litigation and Trials
- Education
- Wage and Hour
- Trade Secrets / Noncompete Litigation and Consulting
- Discrimination