



Lauren E. Fenton-Valdivia

SHAREHOLDER

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CONNECT

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Overview

Lauren Fenton-Valdivia has a diverse litigation practice and routinely represents corporate clients in state and federal court. She handles complex litigation including commercial disputes, employment litigation, health care litigation, professional liability, and environmental matters. She helps clients navigate all stages of litigation, including written discovery, fact and expert depositions, and oral arguments. Lauren has served as lead trial counsel for corporate clients, trying cases to verdict and in arbitration proceedings. She has also handled large-scale, multidistrict class actions.

Lauren works with clients to understand their business models and goals to develop the most effective legal strategy. As a complement to her litigation practice, she also counsels corporate clients on employment and regulatory matters.

Experience

- Trial counsel for an international sugar company in complex commercial and employment matters in New York, including trying to verdict an employment discrimination matter.
- Trial counsel for an international sugar company in an FLSA collective action in Ohio.
- Trial counsel for an international diagnostics laboratory in professional malpractice, employment, and commercial matters in Florida, New Jersey, and New York.
- Lead trial counsel for a health care organization in various litigations, including employment and medical malpractice in New Jersey and Florida.

Lauren's reported decisions include:

- *Janak v. Summit Anesthesia Assocs., P.A.*, 2021 N.J. LEXIS 652 (June 29, 2021) (Employment Discrimination; Upholding Trial Win)
- *Bowen v. Quest Diagnostics Inc.*, No. 0:19-cv-62664, 2021 U.S. Dist. LEXIS 104883 (S.D. Fla. June 2, 2021)(Employment Discrimination; Summary Judgment)
- *Morgan v. Quest Diagnostic Inc.*, No. 2:20-cv-00430, 2021 U.S. Dist. LEXIS 50987 (D.N.J. Mar. 18, 2021) (Contract and Employment Dispute; Motion to Dismiss)
- *Janak v. Summit Anesthesia Assocs., P.A.*, No. A-1675-19T3, 2021 N.J. Super. Unpub. LEXIS 112 (Super. Ct. App. Div. Jan. 22, 2021) (Employment Discrimination)
- *Lewis v. Am. Sugar Ref., Inc.*, No. 1:14-cv-02302, 2019 U.S. Dist. LEXIS 18058 (S.D.N.Y. Jan. 2, 2019)
- *Lewis v. Am. Sugar Refining, Inc.*, 325 F. Supp. 3d 321 (S.D.N.Y. 2018) (Employment Discrimination and Retaliation)
- *Lewis v. Am. Sugar Refining, Inc.*, 2018 U.S. Dist. LEXIS 139223 (S.D.N.Y. Aug. 15, 2018) (Injunction; Employment Discrimination and Retaliation)
- *Lewis v. Am. Sugar Refining, Inc.*, 2017 U.S. Dist. LEXIS 108842 (S.D.N.Y. July 11, 2017) (Employment Discrimination and Retaliation)
- *Wolverine Flagship Fund Trading Ltd. v. Am. Oriental Bioengineering, Inc.*, 444 N.J. Super. 530 (App. Div. 2016) (cert. denied) (Securities Fraud)

Areas of Focus

Practices

- Litigation and Trials
- Health Care
- Labor & Employment
- Wage and Hour
- Trade Secrets / Noncompete Litigation and Consulting
- Class Actions

Industries

- Health Care

Insights

05.03.2024

2024 Carlton Fields Class Action Survey Results

News

03.22.2023

Leadership Council on Legal Diversity Names Carlton Fields Attorneys to 2023 Fellows and Pathfinders Programs

03.08.2023

Lauren Fenton-Valdivia Mentioned in Tampa Bay Newswire and citybiz: “Carlton Fields Lawyer Lauren Fenton-Valdivia Joins Pace Center for Girls Hillsborough”

03.07.2023

Pace Center for Girls, Hillsborough Adds Lauren Fenton-Valdivia to Board of Directors

02.01.2023

Michael Hensley and Lauren Fenton-Valdivia Quoted in Law360: “Carlton Fields Adds 8 Bressler Amery Attys to Litigation Team”

02.01.2023

Lauren Fenton-Valdivia Quoted in Daily Business Review: “Carlton Fields Expands Business Litigation”

01.31.2023

Carlton Fields Adds Eight Lawyers and Three Staff Across Three Offices

Recognition

- Diversity and Inclusion Award, *Daily Business Review* (2021)
- New Jersey [Rising Stars](#), *Super Lawyers Magazine* (2019–2021)

No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Professional & Community Involvement

- Pace Center for Girls, Hillsborough
 - Board Member
- New Jersey State Bar Association
 - Past Secretary, Minorities in the Profession Section
- Leadership Council on Legal Diversity
 - Fellow (2023)

Speaking Engagements

- "[2024 Carlton Fields Class Action Survey Results](#)," Carlton Fields (May 3, 2024)
- "Walking the Walk – Creating, Implementing, and Adapting DEI Programs in the Corporate and Law Firm Setting," American Health Law Association 2022 Women's Forum (March 8, 2022)
- "Shattering the Glass Ceiling," SobelCo Executive Women's Leadership Program (January 19, 2022)
- "Navigating Potential Biases in Your Factfinder," ABA Professional Success Summit (March 29–30, 2021)
- "The Time for Change Is Now: Developing and Promoting Leaders of Color," Women in Legal & Corporate Leadership Summit (November 19, 2020)
- "Navigating the Default Judgment," New Jersey Institute for Continuing Legal Education (February 18, 2020)
- "Taking and Defending Depositions: Strategic Tips and Techniques," New York City Bar Association (May 17, 2017)
- "Navigating the Default Judgment and Beyond," New Jersey Institute for Continuing Legal Education (February 3, 2016)

Credentials

Education

- Seton Hall University School of Law (J.D., 2011)
- Rutgers University (B.A., 2008)

Bar Admissions

- Florida
- New Jersey
- New York

Court Admissions

- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York
- U.S. District Court, Western District of New York

- U.S. District Court, Northern District of New York
- U.S. District Court, Northern District of Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. District Court, Northern District of Ohio

Clerkships

- Hon. Thomas M. Moore, New Jersey Superior Court

Background

- Principal, Bressler, Amery & Ross, P.C., Tampa, FL (2019–2022)
 - Chair, Diversity and Inclusion Committee (2020–2022)
 - Associate, Florham Park, NJ (2014–2019)