Alumni Spotlight: Lori Baggett, Vice President and Associate General Counsel, PODS

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Update us on your current role. I am vice president and associate general counsel at PODS. I primarily handle employment law and HR-related issues, as well as regulatory compliance and litigation matters. What is the most interesting trend in your industry? The transportation industry, like many other industries, is facing supply chain issues and driver shortages as a result of the COVID-19 pandemic. Navigating these

issues is vital to maintaining operations. What did your time at Carlton Fields teach you? I learned how to be a great lawyer while also being a contributing member of the community. That's the culture of the firm and the people who become your family. When I started my legal career and set out to join a firm, a trusted adviser told me, "If you look down the hallway and you don't see anyone you want to go to lunch with, that's probably not the right firm for you." At Carlton Fields, I wanted to go to lunch with everyone! What keeps you motivated? The desire to be successful and be useful; to be a contributor to the community. I firmly believe that we, as lawyers, are charged to do more and use our training and skills to help others. What advice would you give to attorneys as they begin their careers? Your success as a lawyer is built on relationships. Always treat people with respect. You want to be known as a team player and a good business partner. What do you enjoy doing when you are not working? I love the arts and attending concerts, theater, and sporting events. I'm also a foodie — I love a good meal with friends and family. What was your first job? I worked at a title agency before college. We handled a lot of legal documents, so I quickly learned the importance of being detail-oriented and meticulous, which was great prep for becoming an attorney. Name three things you couldn't live without. My family and friends, cellphone, and passport/frequent flyer miles. ©2024 Carlton Fields, P.A. Carlton Fields practices law in California through Carlton Fields, LLP. Carlton Fields publications should not be construed as legal advice on any specific facts or circumstances. The contents are intended for general information and educational purposes only, and should not be relied on as if it were advice about a particular fact situation. The distribution of this publication is not intended to create, and receipt of it does not constitute, an attorney-client relationship with Carlton Fields. This publication may not be quoted or referred to in any other publication or proceeding without the prior written consent of the firm, to be given or withheld at our discretion. To request reprint permission for any of our publications, please use our Contact Us form via the link below. The views set forth herein are the personal views of the author and do not necessarily reflect those of the firm. This site may contain hypertext links to information created and maintained by other entities. Carlton Fields does not control or guarantee the accuracy or completeness of this outside information, nor is the inclusion of a link to be intended as an endorsement of those outside sites.