

# Alumni Spotlight: Lori Baggett, Vice President and Associate General Counsel, PODS

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**Update us on your current role.** I am vice president and associate general counsel at PODS. I primarily handle employment law and HR-related issues, as well as regulatory compliance and litigation matters. **What is the most interesting trend in your industry?** The transportation industry, like many other industries, is facing supply chain issues and driver shortages as a result of the COVID-19 pandemic. Navigating these

issues is vital to maintaining operations. **What did your time at Carlton Fields teach you?** I learned how to be a great lawyer while also being a contributing member of the community. That's the culture of the firm and the people who become your family. When I started my legal career and set out to join a firm, a trusted adviser told me, "If you look down the hallway and you don't see anyone you want to go to lunch with, that's probably not the right firm for you." At Carlton Fields, I wanted to go to lunch with everyone! **What keeps you motivated?** The desire to be successful and be useful; to be a contributor to the community. I firmly believe that we, as lawyers, are charged to do more and use our training and skills to help others. **What advice would you give to attorneys as they begin their careers?** Your success as a lawyer is built on relationships. Always treat people with respect. You want to be known as a team player and a good business partner. **What do you enjoy doing when you are not working?** I love the arts and attending concerts, theater, and sporting events. I'm also a foodie — I love a good meal with friends and family. **What was your first job?** I worked at a title agency before college. We handled a lot of legal documents, so I quickly learned the importance of being detail-oriented and meticulous, which was great prep for becoming an attorney. **Name three things you couldn't live without.** My family and friends, cellphone, and passport/frequent flyer miles.

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