

Performance Feedback in the Age of Cancel Culture

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Effective performance feedback is critical to employees' efficiency and organizational growth. This can be thwarted in an emergent cancel culture in which nearly every aspect of workplace management is subject to increased scrutiny.

This program examines how DEI misperceptions, including the role and impact of “cancel culture” at work, can deter people leaders from giving direct feedback, identifies the compliance and culture-

related risks associated with such behavior, and offers tips and strategies for providing effective, accurate, and constructive performance feedback.

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