

Preparing for New Federal Vaccine Mandates: What Businesses Need to Know

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On November 6, 2021, two important federal rules went into effect that impose major new COVID-19-related safety requirements on a wide swath of American businesses - in addition to the vaccination mandates already in place for many businesses under President Biden's September 9,

2021, executive order on "Ensuring Adequate COVID Safety Protocols for Federal Contractors."

First, the Occupational Safety and Health Administration's much-anticipated COVID-19 vaccination and testing emergency temporary standard generally requires that employees of any business with 100 or more employees provide proof of COVID-19 vaccination status or submit to weekly COVID-19 testing as a condition of entering the workplace.

Second, the Centers for Medicare & Medicaid Services' "Omnibus COVID-19 Health Care Staff Vaccination" interim final rule requires that all employees working at health care facilities that receive Medicare or Medicaid reimbursements be fully vaccinated against COVID-19 as a condition of employment.

Join Carlton Fields attorneys Katy Bell Bremmer and Rae Vann as they (1) analyze these new requirements, including who is covered and when the various rules will be enforced; (2) answer your questions about how these requirements are likely to operate in practice; and (3) provide tips and best practices for maximizing compliance while minimizing employee relations and other risks.

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