

Nine Tips for Building a Diverse and Inclusive Law Firm

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Carlton Fields President and Chief Executive Officer Gary L. Sasso and Chief Diversity Officer Nancy Faggianelli were featured in the *American Bar Association Journal* article, "Nine Tips for Building a Diverse and Inclusive Law Firm," about embedding diversity and inclusion into the law firm workplace.

"Diverse and inclusive law firms perform better [and] relate better to clients, courts, juries, and other decision makers important to their clients' success," said Sasso.

Law firms can and should endeavor to build diversity and inclusion into every facet of the firm, including recruiting, professional development, culture, retention, community outreach, and more.

It is advised that firms "consider diverse candidates for every role (e.g., client teams, case assignments, leadership roles, committee or task force responsibilities, business development initiatives, and social events) before making a final staffing decision," said Faggianelli.

She also added that inviting diverse lawyers to lunch only now and again is a simple act that will help all attorneys in the firm "feel truly welcome in the firm and part of the fabric of the firm."

[Read the article.](#)

Featuring



Nancy J. Faggianelli



Gary L. Sasso