

Name, Sex, and (Not) DOB? Connecticut Bill Could Ban Asking About Age

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Carlton Fields labor & employment attorney Brendan Gooley authored an article in *Recruiting Daily Advisor*, “Name, Sex, and (Not) DOB? Connecticut Bill Could Ban Asking About Age?” regarding Connecticut’s recent bill banning state employers from asking about applicants’ ages.

The bill amends Connecticut laws to “prohibit employers from inquiring about date of birth or date of graduation on employment applications,” in an effort to prevent age discrimination.

Gooley states that though the bill may not have a huge practical effect, employers should keep in mind that it may not be best to focus on or explicitly inquire about any protected classes of a potential employee.

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