

Tampa General Hospital's SVP, Compliance, Legal, and Risk Management Jonathan "Tre" Dixon III Joins Carlton Fields

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Tampa Office Continues Growth in Key Client Industries

Tampa, Fla. – Carlton Fields is pleased to announce the growth of its Tampa office with the addition of attorneys Jonathan "Tre" Dixon III, R. Quincy Bird, and Frank T. Moya. The three lawyers augment the firm's expertise in key practice areas: health care, labor and employment, and construction.

Dixon is a member of the firm's Health Care practice. He brings nearly 20 years of experience as in-house counsel for



health care systems, most recently serving as senior vice president of compliance, legal, and risk management at Tampa General Hospital. His decision to join Carlton Fields comes just months after the addition of health care attorney Marguerita Brunson Sims, formerly senior corporate counsel for the *Fortune* 500 managed care company WellCare Health Plans, Inc.

"Tre's robust in-house experience makes him invaluable to our team," said James J. Kennedy III, chair of Carlton Fields' Health Care practice. "He is an excellent lawyer who deeply understands the legal issues our health care clients must navigate on a daily basis."

Dixon acts as transactional and regulatory counsel to clients including hospitals, health systems, and skilled nursing and long-term care facilities. He advises clients on employment law issues such as compliance with the Family Medical Leave Act, the Americans with Disabilities Act, and other anti-discrimination statutes. He also helps health care companies comply with anti-kickback regulations, hospital licensure requirements, and administrative law. Claims and risk management are also a key piece of Dixon's practice.

At the beginning of his legal career, Dixon served six years in the Judge Advocate General (JAG) Corps of the U.S. Air Force, including three years in Italy. His time with the Air Force was a formative experience that taught him the importance of team-building, which is ultimately what drew him to Carlton Fields.

"I've worked closely with many attorneys at the firm for the past few years, and I could not ask for a better team," Dixon said. "I am thrilled to join such talented colleagues in the collaborative work environment fostered by Carlton Fields."

Dixon earned both his J.D. and his bachelor's degree in business administration and management from the University of Pittsburgh.

Bird is a member of the firm's Labor and Employment practice. He has federal clerkship, in-house, and large-firm experience, most recently working as a clerk to U.S. District Judge James D. Whittemore in the Middle District of Florida. He also worked as an in-house attorney at the Tampabased private equity real estate firm Avesta and spent two years as a litigation attorney at Shumaker, Loop, & Kendrick.

He earned his J.D., *cum laude*, from Stetson University College of Law and received his B.A., *magna cum laude*, from the Catholic University of America.

Moya is a member of the firm's Construction practice. His practice primarily focuses on construction and complex commercial litigation. He represents owners, developers, general contractors and design professionals in complex construction defect claims, contract disputes, delay claims, payment and lien foreclosure actions, and general commercial litigation. Moya also has experience litigating multiple commercial and consumer lending disputes through trial in state and federal courts on behalf of financial institutions, trusts, and private investors.

Prior to joining the firm, Moya practiced at Wood, Smith, Henning & Berman LLP. He received his J.D. from Stetson University College of Law and his B.A. in political science from Florida State University.

"We are excited to have Tre, Quincy, and Frank on board," Tampa Office Managing Shareholder, and

Construction Practice Co-Chair Luis Prats said. "Their varied experience adds to the services we provide our clients in the Tampa Bay area and across the country."

Featuring



Jonathan "Tre" Dixon III



James J. Kennedy III



Luis Prats



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