

Carlton Fields Enhances HR Risk Management Offerings with Launch of Core Triangle Consulting

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Consultancy Led by Team of Seasoned, Nationally Renowned Labor and Employment Law and Policy Experts Carlton Fields is pleased to announce the launch of Core Triangle Consulting LLC, a Washington, DC-based human resources risk management consultancy. Core Triangle's mission is to help organizations of all sizes — from every sector and industry — to minimize workplace risk and develop and advance world-class programs and strategies that attract, retain, and support a talented, diverse, and productive workforce. More essential than ever, human capital management plays a significant role in developing positive business culture and improving employee engagement and productivity, both of which are critical to business success. Core Triangle's team of professionals is dedicated to helping clients meet their HR record-keeping, reporting, and compliance requirements and implement proactive strategies aimed to elevate their workplace practices and guide them to becoming best-in-class employers. The consultancy serves a broad range of clients including public and private for-profit companies, nonprofit associations, colleges and universities, independent secondary schools, governmental and quasi-governmental entities, and federal government supply and service and construction contractors. Core Triangle's leadership team includes Carlton Fields attorneys Cathleen Bell Bremmer, Jim Sconzo, and Rae Vann. "Core

Triangle’s deep understanding of employment law and policy sets us apart,” said Sconzo, Core Triangle’s president and a ‘go-to’ L&E attorney for many of the most recognized education institutions and corporations. “We are able to tap into our practical knowledge and expertise under an innovative and flexible model designed to deliver speedy, high-quality, and cost-effective results.” The consultancy’s offerings include investigations of workplace misconduct; equal employment opportunity (EEO) compliance coaching and training, both for remedial and proactive purposes; settlement monitoring for class actions, collective actions, and mass actions relating to employment matters, administrative audit, investigation, and enforcement support; and civil litigation support. Core Triangle also provides proactive services including COVID-19 workplace issues counseling and solutions, employment practices self-audits and evaluations, anti-harassment and respectful workplaces training, talent acquisition and performance management strategies, and affirmative action program compliance. “The best-run companies understand the importance of employee relations, communications, and compliance,” said Vann, Core Triangle’s vice president and former general counsel for the Center for Workplace Compliance, the preeminent national employer association formerly known as the Equal Employment Advisory Council. “Proactive policies and strategies are key for employers of any size to avoid risk and promote a positive and productive work environment.” Added Bremmer, Core Triangle’s senior consultant: “While employers are navigating the unprecedented challenges related to COVID-19, they are also striving to create more diverse and inclusive workplaces. Core Triangle provides human resources solutions designed to meet its clients’ pressing needs.” Core Triangle is one of two wholly owned Carlton Fields subsidiaries launched in 2020. The other is [Centinel Consulting](#), focused on supporting the business needs of public and private sector construction and real estate companies. Carlton Fields’ value-centric approach across the consultancies prioritizes clients’ overall business goals and drives value directly into clients’ hands. To learn more about Core Triangle Consulting, please visit www.CoreTriangle.com.

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James M. Sconzo



Cathleen Bell Bremmer

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