

Carlton Fields Recognized in Vault's 2023 Best Law Firms for Diversity

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Carlton Fields ranks among *Vault's 2023 Best Law Firms for Diversity*. The firm ranked in the top 10 firms for Racial and Ethnic Diversity and in the top 20 firms for Overall Diversity and Diversity for LGBTQ+ Individuals. According to this year's survey, Carlton Fields "is also a standout in the diversity space, ranking among all of Vault's diversity categories." The survey also found that "associates rave about their work and the level of responsibility they are given ... they are proud of how committed their firm is to both diversity initiatives and pro bono work. Partnership seems to be a realistic path for associates ..." These rankings follow numerous additional honors within recent years recognizing Carlton Fields' commitment to diversity and inclusion. The firm was named a top-ranked firm for diversity among firms of its size in the *American Lawyer's 2022 Diversity Scorecard* and in the *2021 Minority Corporate Counsel Association Diversity Scorecard*. Additionally, the firm earned a perfect score on the *2022 Human Rights Campaign Foundation's Corporate Equality Index* and was recognized as a *Leadership Council on Legal Diversity 2020 Top Performer*. For more than 20 years, *Vault's* influential rankings, ratings, and reviews on thousands of top employers, including law firms, have been a key source of information for employees and applicants. *Vault's* diversity rankings are based on each firm's associates' assessment of how well the firm creates, maintains, and fosters a diverse workforce. *Vault's* 2023 rankings are derived from its Annual Associate Survey conducted from March 2022 through May 2022.

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