



Meredith M. Moss

SHAREHOLDER

LOS ANGELES

310.843.6304

310.843.6305

CONNECT

moss@carltonfields.com

Overview

Meredith Moss concentrates her practice on employment counseling and complex business litigation matters, including employment and other commercial disputes. She assists clients in pre-litigation counseling and in all phases of litigation and appeals in both state and federal courts as well as administrative proceedings. She represents national and multinational corporations, including manufacturing, technology, hospitality and entertainment companies, and high net worth individuals.

Meredith is a member of the Employment Law Section of the State Bar of California and the American Bar Association. She received her law degree from the University of Virginia School of Law and her bachelor's degree, summa cum laude, from Pepperdine University. She received the Pro Bono Civil Rights Award from ACLU Foundation in recognition of her work on behalf of indigent Los Angeles County residents in need of hospital services in *Harris v. Los Angeles County Board of Supervisors*.

Experience

- *Davis v. Einstein Noah Rest. Grp., Inc.*, No. 4:19-cv-00771 (N.D. Cal. Oct. 23, 2019). Meredith won the dismissal of all class action claims against her clients, Einstein Bagel and Caribou Coffee, eliminating any class damages and leaving the plaintiff's individual claim at \$1,000 or less. The lawsuit, which alleged violations of the Fair Credit Reporting Act, California's Investigative Consumer Reporting Agencies Act, and California's Unfair Competition Law, was dismissed with prejudice on enforcement of a class action waiver in the arbitration agreement.

Areas of Focus

Practices

- [Litigation and Trials](#)
- [Labor & Employment](#)
- [Appellate & Trial Support](#)
- [Creditors' Rights and Bankruptcy](#)
- [Business Transactions](#)
- [Media, Entertainment, Music & Sports](#)

Insights

06.22.2021

[Practical Issues for Transitioning to a Post-Pandemic Workplace](#)

03.01.2021

[California Supreme Court Prohibits Rounding Meal Break Time](#)

01.21.2021

[California's COVID-19 Exposure Notification Law May Spread to Other States](#)

10.02.2020

[COVID-19 Workplace Concerns Prompt New Employer Obligations in California](#)

09.13.2019

[California Employers Win Major Damage Limitation in Wage and Hour Suits](#)

04.05.2016

California Supreme Court Rules Employers Must Provide Suitable Seats to Workers When Reasonably Permitted by the Job and Circumstances

09.30.2015

California Employment Law and Arbitration: The Battle Intensifies

04.10.2015

Employment Settlement "Don't Reapply" Clauses Threatened by Ninth Circuit Expansion of California's Business and Professions Code Section 16600

06.23.2014

California Law on Arbitration Changes... Again

News

06.05.2018

Calif. Court Affirms Louis Vuitton Class Action Waivers

Recognition

- Southern California Rising Stars, Business Litigation, *Super Lawyers Magazine* (2006–2010)

Professional & Community Involvement

- American Bar Association
- State Bar of California
 - Employment Law Section
- Los Angeles County Bar Association

Credentials

Education

- University of Virginia School of Law (J.D., 1996) **Court Admissions**

- Editorial Board, *Journal of Law & Politics*

- Pepperdine University (B.A., summa cum laude, 1993)
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California

Bar Admissions

- California