



Justin R. Peters

ASSOCIATE

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Overview

Justin Peters represents employers in all aspects of private employment litigation, including defending claims for wrongful termination, discrimination, harassment, retaliation, and leave of absence violations.

Justin handles matters in state and federal courts and before various administrative agencies, including the U.S. Department of Labor, the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the California Department of Labor Standards Enforcement. He also regularly counsels employers on wage and hour-related matters, employee and independent contractor agreements, and human resources policies.

Areas of Focus

Practices

- Labor & Employment
- Discrimination
- Litigation and Trials
- Media, Entertainment, Music & Sports

- [Class Actions](#)

Insights

04.18.2024

10 Tips for Navigating Privacy, Cybersecurity, and AI in the Workplace

01.24.2024

California Courts Lack Authority to Strike PAGA Claims on Manageability Grounds, but Due Process Could Be a Ticket Out

06.10.2023

2 Ways Calif. Justices' PAGA Ruling May Play Out

03.10.2023

California Employers May Wish to Update Their Arbitration Agreements in Light of New California Court of Appeals Decision Involving PAGA

02.23.2023

NLRB New Rule Affects How All Employers Should Approach Severance Agreements and Other Employment Contracts

02.17.2023

Ninth Circuit Rejects California Ban on Mandatory Arbitration as a Condition of Employment

01.28.2023

Decision Against McDonald's Includes Important Lessons For Employers About Sexual Harassment in the Workplace

News

06.09.2023

Justin Peters Authors Article in Law360: "2 Ways Calif. Justices' PAGA Ruling May Play Out"

06.01.2022

Carlton Fields Adds Labor Employment Attorney in Los Angeles

Credentials

Education

- Chapman University Dale E. Fowler School of Law (J.D., 2019)
- University of California, Irvine (B.A., 2014)

Bar Admissions

- California