



# Gwaina D. Wauldon

SENIOR COUNSEL

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## Overview

Gwaina Wauldon focuses her practice on education, labor, and employment law, with significant experience in Title IX and compliance with state and federal anti-discrimination and anti-harassment laws. She is a thought leader on diversity, equity, inclusion, and belonging, and has represented companies, colleges, universities, and schools in a variety of employment, labor, education, and special education matters, including special education due process hearings, government investigations, student discipline, residency, and school accommodations proceedings. She also advises clients on education-related policies and procedures and conducts internal investigations into allegations of discrimination, retaliation, sexual harassment, and other misconduct, as well as claims involving alleged violations of Title IX.

Previously, Gwaina was an attorney for the Connecticut Technical Education and Career System, Connecticut's largest high school system, where she advised on a variety of school law topics and employment and labor relations matters. Before that, she worked as the executive director of equal opportunity programs and Title IX compliance at the University of Hartford and as the Title IX coordinator and director of student accessibility services for the University of Bridgeport. Gwaina also served as program director for Families in Crisis Inc., a criminal justice agency where she assisted Connecticut clients statewide in domestic violence and reentry programs.

## Areas of Focus

## Practices

- [Labor & Employment](#)
- [Education](#)

## News

08.10.2023

Gwaina Wauldon Featured in Connecticut Law Tribune: “Connecticut Movers: Hartford Firms Pick Up Talent; Westport Group Expands Footprint”

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08.10.2023

Gwaina Wauldon Featured in Law360: “Carlton Fields Adds Title IX Ace to Conn. Office”

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08.07.2023

Carlton Fields Adds Gwaina Wauldon to Hartford Labor & Employment and Education Practices

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08.07.2023

Gwaina Wauldon Featured in Attorney at Law Magazine: “Carlton Fields Adds Gwaina Wauldon to Hartford Labor & Employment and Education Practices”

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## Recognition

- ATIXA Level 1–3 Title IX Coordinator Certifications
- ATIXA ADA/504 Certification
- Clery Act Certification
- Clery Compliance Certification
- Trauma Informed Sexual Assault Investigations Training Certification
- Connecticut Domestic Violence and Sexual Assault Certification Training Certification
- NACUA Title IX Coordinator and Title IX Investigator Training Certification

## Professional & Community Involvement

- Association of Title IX Administrators

- Connecticut Association of Boards of Education
- Connecticut Bar Association
  - Executive Board, Education Law Section
  - Administrative Law Section
  - Labor and Employment Law Section
- Connecticut School Attorneys Council
- National School Boards Association, Council of School Attorneys
- National Association of College and University Attorneys

## Credentials

### Education

- University of Connecticut School of Law (J.D., 2010)
- Buffalo State College (M.S., summa cum laude, 2007)
- University at Buffalo (B.A., magna cum laude, 2005)

### Bar Admissions

- Connecticut
- New York
- New Jersey
- Florida