ATTORNEYS AT LAW

FIRM RANKINGS

BTI Client Service A-Team

Carlton Fields is listed for delivering superior client service in BTI's Survey of Client Service Performance: The BTI Client Service A-Team. Carlton Fields is one of the top 50 law firms Fortune 1000 clients delineate unprompted and by name for delivering superior client service. This is the third consecutive year Carlton Fields has been listed on the BTI Client Service A-Team.

Martindale-Hubbell

More than 150 Carlton Fields attorneys have received the highest rating from Martindale-Hubbell, a Lawyer Peer Review Rating System which evaluates lawyers and law firms in the US and Canada for ethical standards and legal ability.

The National Law Journal NLJ 250

Carlton Fields is ranked among the nation's largest law firms in this annual survey of the 250 largest law firms in the country, based on the number of attorneys.

The American Lawyer Pro Bono List

Carlton Fields ranked #68 among the top 200 law firms in the nation in The American Lawyer magazine's Ranking the Firms: 2007 Pro Bono. Carlton Fields attorneys averaged 44.3 hours of pro bono service and 55.2% of attorneys with more than 20 hours of pro bono work recorded last year.

Chambers USA

A guide to America's leading law firms and lawyers based on interviews with attorneys, clients, and corporate general counsel across the United States. The following Carlton Fields practice areas ranked among the top practices in Florida in 2010:

Antitrust

CARLTON FIELDS

ATTORNEYS AT LAW

- Bankruptcy/Restructuring
- Construction
- Corporate/M&A and Private Equity
- Environmental
- Healthcare
- Insurance
- Labor and Employment
- Litigation (Appellate, General Commercial, and White Collar Crime & Government Investigations)
- Products Liability and Mass Torts
- Real Estate
- Zoning/Land Use
- Tax

• The American Lawyer AmLaw 200

Carlton Fields has been ranked among the top 200 law firms in the country since 2002 in this annual report that ranks firms based on gross revenue.

The American Lawyer Satisfaction Survey of Mid-Level Associates

Carlton Fields ranked #32 nationally in the 2010 American Lawyer Satisfaction Survey of Mid-Level Associates. The rankings are based on surveys of mid-level associates in the country's top firms.

The Best Lawyers in America

62 Carlton Fields attorneys are included in the 2011 edition of *The Best Lawyers in America*, a guide to legal excellence in the United States based on peer review.

• Minority Law Journal Diversity Scorecard

Carlton Fields has ranked among the top 50 law firms in the country since 2002 in this annual report that ranks firms based on the percentage of minority attorneys.

• Diversity Ranking in MultiCultural Law

Carlton Fields was named in *MultiCultural Law's* 2009 Top 100 Law Firms for Diversity list.

The Vault Guide

Carlton Fields is ranked as one of the top law firms in the country by Vault's Guide to the Top 100 Law Firms. The firm is ranked nationally in the following Vault Guide's "Quality of Life" categories:

- 6th in Informal Training
- 9th in Associate Satisfaction
- 14th in the Best Law Firms to Work For
- Carlton Fields ranked in the following "Diversity" categories:
 - 1st in Overall Diversity (second year in a row)
 - 1st in Diversity Issues with Respect to Women (second year in a row)
 - 1st in Diversity Issues with Respect to Minorities (second year in a row)
 - 5th in Diversity Issues with Respect to GLBT

Corporate Counsel

Carlton Fields was chosen as a "Go-To" Law firm by Firm clients in recent surveys of the Top 500 U.S. Companies by *Corporate Counsel* magazine in the areas of Finance, Litigation, and Labor & Employment.

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The National Jurist's Best Law Firms to Work For

Carlton Fields ranked 18th in the Best Law Firms to Work For survey in the October 2007 issue of The National Jurist.

• South Florida Legal Guide-Top Law Firms in South Florida

Carlton Fields has ranked among the top 100 law firms in South Florida since 2000 in this annual survey of law firms and lawyers in South Florida.

Florida Trend Legal Elite

22 Carlton Fields attorneys are included in *Florida Trend* magazine's 2010 Florida Legal Elite issue, a list that presents the results of statewide polling of practicing attorneys in Florida.

Super Lawyers

94 Carlton Fields attorneys were selected for inclusion in the 2010 Florida Super Lawyers and Florida Super Lawyers Rising Stars and ten Carlton Fields attorneys were selected for inclusion in the 2010 Georgia Super Lawyers and Georgia Super Lawyers Rising Stars.

• Southeast Legal Marketing Association Firm Branding Award

Carlton Fields received the First Place Award in the Firm Image/Presentation Collateral category in 2004 from the Southeastern Legal Marketing Association (SELMA), based on marketing materials, branding, and strategic objectives. SELMA was formed in 1997 to provide continuing education and professional development to its members and others involved in legal services marketing.

BTI Client Service A-Team 2007

Corporate counsel ranked Carlton Fields a client services "A-Team" in the BTI Consulting Group's annual survey of over 250 corporate counsel at Fortune 100 companies.

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• Internet Marketing Attorney Top 250 Law Firm Web Sites

Carlton Fields' Web site is ranked in the top 50 in the 2006-2007 Top 250 Law Firm Web Sites in the United States by IMA (Internet Marketing Attorney). The Firm's Web site came in at #31 overall.

MLF 50: The Top 50 Law Firms in Marketing and Communications

Carlton Fields ranked #30 in the MLF 50: The Top 50 Law Firms in Marketing and Communications. This is an annual independent survey conducted by ALM's Marketing the Law Firm publication.