



## IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

On December 23, 2024, President Biden signed The Paperwork Reduction Act (H.R. 3797), allowing employers to provide Form 1095-C upon request instead of mailing it to employees.

### **Things to Note:**

- Purpose of Form 1095-C: Proof of employer sponsored health insurance compliance. It is not needed to file your taxes.
- Your 1095-C Form is available via Dayforce under Earnings.
- IRS Filing: Employers will still file Forms 1094-C and 1095-C with the IRS.

### **How to request your 1095-C:**

- Email: [DLBenefits@carltonfields.com](mailto:DLBenefits@carltonfields.com)
- Send your request in writing to: Carlton Fields, Attention: Human Resources Department, 100 South Ashley Drive, Suite 400, Tampa, FL 33602
- Call 813-229-4112 or 813-872-1487