



R. Quincy Bird

ASSOCIATE

TAMPA

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CONNECT

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Overview

Quincy Bird advises and advocates on behalf of employers on a wide range of labor and employment matters.

Quincy returned to private practice in 2018 after several years in-house with a growth-phase private equity real estate firm, where he directed employment matters, internal investigations, charge responses, and audits. Having lived it himself, Quincy understands employers' challenges regarding labor and employment law compliance and crafting effective and enforceable policies and processes, including the emerging area of employer biometric data collection and usage. As a litigator, Quincy adds value for clients through a robust, proactive defense of employment claims and the maintenance of a healthy, sustainable corporate culture supported by process improvements, training, and risk mitigation strategies.

Immediately prior to joining Carlton Fields, Quincy was a law clerk to the Honorable James D. Whittemore of the U.S. District Court for the Middle District of Florida and was in-house at Avesta, a real estate management firm nationally recognized for its corporate culture.

Raised in Alaska, Quincy enjoys Tampa's year-round fishing and boating season with his wife and two daughters only slightly more than they enjoy cheering for the Tampa Bay Lightning.

All Insights

04.04.2019 [Be Prepared for the Next Wave of Biometric Data Laws: Five Tips for Businesses](#)

03.20.2019 [Be Prepared for the Next Wave of Biometric Data Laws: Five Tips for Businesses](#)

08.16.2018 Former Senior VP from Tampa General Lands at One of Tampa Bay's Largest Law Firms

08.15.2018 Tampa General Hospital's SVP, Compliance, Legal, and Risk Management Jonathan "Tre" Dixon III Joins Carlton Fields

Professional & Community Involvement

- Society of St. Joseph, Tampa, FL
- Cristo Rey Tampa High School Engage364
- Captains for Clean Water
- Federalist Society

Credentials

EDUCATION

- Stetson University College of Law (J.D., *cum laude*, 2013)
- The Catholic University of America (B.A., *magna cum laude*, 2005)

COURT ADMISSIONS

- Florida State Courts
- U.S. District Court, Middle District of Florida
- Eleventh Judicial Circuit Court of Florida

BAR ADMISSIONS

- Florida

CLERKSHIPS

- Hon. James D. Whittemore, U.S. District Court, Middle District of Florida

Background

- Law Clerk to the Honorable James D. Whittemore, U.S. District Court, Middle District of Florida (2018)
- Avesta, Tampa, FL
 - Attorney-Director of People Development (2016-2018)
 - Attorney-Director of Compliance (2015-2016)
- Associate, Shumaker, Loop & Kendrick LLP, Tampa, FL (2013-2015)

Areas of Focus

PRACTICES

- Business Transactions
- Class Actions
- Labor & Employment
- White Collar Crime & Government Investigations

INDUSTRIES

- Real Estate
- Securities & Investment Companies

