



# Brendan N. Gooley

ASSOCIATE

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## Overview

Brendan Gooley is a litigator who focuses on employment discrimination, education, and insurance matters. He joined the firm after clerking for the U.S. Court of Appeals for the Second Circuit and the Connecticut Supreme Court.

Brendan defends employers, including municipalities and educational institutions, accused of various types of employment discrimination in all stages of litigation, including pre-suit, before the Connecticut Commission on Human Rights and Opportunities (CHRO), and after actions are filed. He handles complaints alleging violations of Title VII and the ADEA, as well as the state law counterparts to those and similar statutes. Brendan handled appeals in many employment discrimination matters during his clerkship with the Second Circuit. He also has experience conducting investigations into employment-related matters. Brendan's practice includes counseling employers in crafting various employment policies and handbooks. He is a frequent contributor to the *Connecticut Employment Law Letter*, writing articles on topical issues facing Connecticut employers.

As an education law litigator, Brendan focuses on issues related to Title IX. This work includes defending colleges and universities accused of violating that statute by discriminating against individuals through student discipline proceedings. In this area, Brendan has advised a Connecticut educational institution concerning lawsuits alleging discrimination in sexual misconduct proceedings. He also addresses FERPA and other privacy related issues for an array of educational institutions.

Brendan's insurance practice includes providing coverage advice to property casualty insurance companies, particularly as to construction related accidents. He also advises life insurers on complex litigation matters, including numerous class action lawsuits. In addition, Brendan represents insureds named as defendants in personal injury matters ranging in complexity from slip-and-falls through high-risk lawsuits involving serious, debilitating injuries.

A graduate of the University of Connecticut School of Law, Brendan was managing

editor of the *Connecticut Law Review* and a member of the Connecticut Moot Court Board.

## All Insights

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- 05.15.2019 New York Court Discusses Qualifying and Disqualifying Conditions for Umpires
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- 04.24.2019 Ninth Circuit Finds No Foreign Arbitration Award to Uphold
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- 04.24.2019 New York Federal Court Rejects Attempt to Vacate Arbitration Award Related to Theft of Corporate Ass
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- 04.19.2019 Name, Sex, and (Not) DOB? Connecticut Bill Could Ban Asking About Age
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- 04.19.2019 Name, Sex, and (Not) DOB? Connecticut Bill Could Ban Asking About Age
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- 04.04.2019 Perspectives: 'Partial Final' Does Not Mean Final
- 
- 04.03.2019 "Partial Final" Does Not Mean Final
- 
- 04.02.2019 Court Rejects Attempt to Relitigate Arbitration Award
- 
- 03.12.2019 Tenth Circuit Affirms Partial Enforcement of Arbitration Clause
- 
- 01.30.2019 Will Insurance be the Death of Football? Market Constricts Amid Brain Injury Concerns
- 
- 12.18.2018 Defendants Not Liable for Insurance Agent's Ponzi Scheme
- 
- 12.18.2018 Court Enforces Policy's Crumbling Foundation Plain Language in Dismissing Claims Against Insurers
- 
- 12.07.2018 Carlton Fields Receives 2018 Lawyers for Children America Pro Bono Law Firm Award
- 
- 10.01.2018 Court Invalidates California Unclaimed Property Law Regulations
- 
- 07.23.2018 Common Sense Prevails Over Dictionary Definitions: Rolling Trash Bins Are Not 'Vehicles' Judge Explains
- 
- 06.25.2018 Win for MassMutual in Rare Class Action Trial
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## Credentials

### EDUCATION

- University of Connecticut School of Law (J.D., high honors, 2015)
  - Managing Editor, *Connecticut Law Review*
  - Connecticut Moot Court Board
- University of Connecticut (B.A., *summa cum laude*, 2012)

### CLERKSHIPS

- Hon. Andrew J. McDonald, Connecticut Supreme Court
- Hon. Christopher F. Droney, U.S. Court of Appeals, Second Circuit

### BAR ADMISSIONS

- Connecticut

## Background

- Law Clerk to the Honorable Christopher F. Droney, U.S. Court of Appeals, Second Circuit, Hartford, CT (2017)
- Law Clerk to the Honorable Andrew J. McDonald, Connecticut Supreme Court, Hartford, CT (2015-2016)
- Intern to the Honorable Dominic J. Squatrito, U.S. District Court, District of Connecticut, Hartford, CT (2014)
- Law Clerk, Bansley Law Offices, LLC, New Haven, CT (2013-2014)
- Intern, Lawyers Without Borders, Hartford, CT (2012)

## Areas of Focus

### PRACTICES

- Labor & Employment
- Life, Annuity, and Retirement Litigation
- Property & Casualty Insurance